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January 29, 2013

Confidential

Virginia Department of Labor and Industry
North Run Business Park
1570 E. Parham Rd
Richmond, VA 23228

Attention: T. Harvey Trice

Re: Investigation of Personal Medical Condition - Fatality at RIC2

Dear Mr. Trice:

Pursuant to your on-site visit to our facility on January 19, 2013, please find the final investigation summary regarding the death of Integrity Associate Jeffrey R. Lockhart Jr. The fatality was reported to the Richmond Regional office at approximately 11:30 on Saturday, January 18, 2013.

Date of Incident: January 19, 2013

Summary of Incident: Mr. Lockhart arrived to work for the night shift on January 18, 2013 as an Integrity Associate supporting the Amazon RIC2 Fulfillment Center as a Picker.

Pick history indicates that Mr. Lockhart was a consistently high performer and his pick history for the shift shows no outliers or abnormalities. In addition, there are no identifiable gaps of time in Mr. Lockhart's process other than the expected break, lunch and cart changes.

Based on our internal investigation, Amazon Associate _____ discovered Mr. Lockhart at approximately 02:30, which is within one minute of his last recorded pick. Mr. Lockhart was unresponsive at the scene and the Area Manager, Onsite Medical Representative (OMR), and 911 were notified. Mr. Andrew Cox, Amazon OMR, arrived on scene and began assessment of the Mr. Lockhart. Initial assessment indicated a rapid heartbeat but limited respirations. Mr. Lockhart's condition deteriorated and Amazon OMR began CPR and application of AED in line with established protocols. Victim was met by Chesterfield County EMS where care was transferred.

Mr. Trice

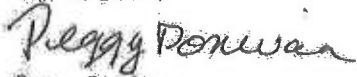
December 18, 2012

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EMS transported Mr. Lockhart via ambulance to John Randolph Hospital and at approximately 0400 Mr. Lockhart was pronounced deceased by attending physician.

Preliminary and unofficial cause of death as reported by the associate's family is pulmonary embolism. This remains to be confirmed by autopsy; however this is consistent with the initial assessment of the victim by the Amazon OMR.

Best Regards,



Peggy Donovan

Safety Manager

Amazon.com.kydc LLC

donivan@amazon.com

(804) 683-1290