

**1. Corporate Work Life Balance**

How good of a job do you think corporate America does at encouraging its employees to balance work and life?

	Gender			Age (4 category)				Race (4 category)				Children under the age of 18	
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other	Yes	No
Very good	5%	6%	5%	7%	7%	3%	3%	4%	12%	7%	4%	5%	5%
Somewhat good	23%	20%	25%	16%	21%	28%	25%	22%	30%	29%	10%	26%	22%
Not very good	38%	37%	38%	33%	35%	38%	46%	39%	20%	38%	48%	35%	38%
Not at all good	22%	23%	21%	19%	28%	20%	17%	23%	24%	11%	23%	27%	20%
Not sure	13%	14%	11%	25%	8%	11%	9%	12%	14%	16%	15%	7%	15%
Totals (Unweighted N)	100% (999)	100% (483)	100% (516)	100% (175)	100% (258)	100% (404)	100% (162)	100% (679)	100% (118)	100% (128)	100% (74)	100% (252)	100% (739)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Very good	5%	8%	3%	5%	6%	5%	8%	1%	4%	6%	7%	2%
Somewhat good	23%	24%	22%	24%	28%	21%	11%	17%	23%	26%	22%	23%
Not very good	38%	33%	42%	38%	35%	44%	41%	36%	42%	34%	37%	37%
Not at all good	22%	23%	21%	19%	19%	22%	28%	24%	13%	24%	25%	21%
Not sure	13%	12%	13%	14%	13%	8%	12%	22%	18%	10%	10%	16%
Totals (Unweighted N)	100% (999)	100% (378)	100% (383)	100% (238)	100% (498)	100% (248)	100% (117)	100% (136)	100% (183)	100% (234)	100% (379)	100% (203)

**2. Career Impact**

Do you think that being a working parent:

	Total	Gender		Age (4 category)				Race (4 category)				Children under the age of 18	
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other	Yes	No
Makes it harder to advance in a job or career	60%	56%	64%	67%	64%	58%	49%	61%	50%	56%	70%	66%	58%
Makes it easier to advance in a job or career	5%	7%	2%	5%	6%	4%	4%	4%	9%	7%	2%	4%	5%
Doesn't make a difference	23%	23%	23%	13%	19%	27%	34%	22%	25%	28%	19%	20%	24%
Not sure	12%	14%	11%	15%	11%	12%	12%	13%	16%	9%	9%	10%	13%
Totals (Unweighted N)	100% (998)	100% (482)	100% (516)	100% (175)	100% (258)	100% (404)	100% (161)	100% (679)	100% (117)	100% (128)	100% (74)	100% (252)	100% (738)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Makes it harder to advance in a job or career	60%	61%	59%	59%	53%	70%	71%	64%	62%	63%	56%	61%
Makes it easier to advance in a job or career	5%	5%	6%	1%	8%	1%	1%	1%	3%	4%	5%	7%
Doesn't make a difference	23%	22%	20%	31%	24%	21%	20%	23%	22%	21%	27%	19%
Not sure	12%	12%	14%	9%	15%	8%	8%	12%	13%	12%	12%	13%
Totals (Unweighted N)	100% (998)	100% (378)	100% (382)	100% (238)	100% (498)	100% (248)	100% (116)	100% (136)	100% (182)	100% (234)	100% (379)	100% (203)

**3. Useful Policy**

Which of these policies do you think would be the most useful for working parents?

	Gender			Age (4 category)				Race (4 category)				Children under the age of 18	
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other	Yes	No
Allowing more flexible work hours	32%	30%	34%	22%	30%	35%	40%	35%	31%	20%	25%	32%	31%
Allowing working from home	18%	20%	17%	20%	19%	21%	10%	18%	12%	20%	27%	24%	17%
Providing more paid time off	11%	15%	7%	26%	15%	4%	0%	8%	15%	14%	22%	14%	10%
Providing affordable daycare or afterschool programs	31%	25%	37%	26%	25%	33%	44%	30%	33%	42%	23%	27%	33%
Not sure	8%	10%	5%	6%	10%	7%	5%	9%	10%	3%	2%	3%	9%
Totals (Unweighted N)	100% (997)	100% (483)	100% (514)	100% (174)	100% (257)	100% (404)	100% (162)	100% (678)	100% (118)	100% (127)	100% (74)	100% (251)	100% (738)

	Party ID (3 category)				Family Income (3 category)				Census Region			
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Allowing more flexible work hours	32%	32%	27%	41%	27%	40%	39%	31%	32%	37%	30%	29%
Allowing working from home	18%	20%	17%	19%	17%	18%	24%	19%	15%	12%	23%	20%
Providing more paid time off	11%	11%	12%	9%	11%	13%	9%	9%	13%	7%	12%	13%
Providing affordable daycare or afterschool programs	31%	33%	34%	23%	36%	24%	24%	29%	32%	38%	29%	27%
Not sure	8%	5%	9%	9%	9%	4%	3%	11%	9%	6%	6%	11%
Totals (Unweighted N)	100% (997)	100% (376)	100% (382)	100% (239)	100% (497)	100% (248)	100% (117)	100% (135)	100% (182)	100% (234)	100% (379)	100% (202)

**4. Return to Workforce**

Some parents who choose to take time off have difficulty finding a new job when they want to return to work. Which better describes your opinion?

	Total	Gender		Age (4 category)				Race (4 category)				Children under the age of 18	
		Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other	Yes	No
It's the parents' responsibility to deal with the consequences of choosing to leave	31%	33%	28%	22%	27%	34%	38%	35%	20%	23%	24%	27%	32%
Companies should do more to help parents return to work	57%	55%	58%	63%	61%	52%	51%	51%	67%	68%	65%	64%	54%
Not sure	13%	12%	14%	15%	11%	13%	11%	14%	12%	9%	11%	9%	14%
Totals (Unweighted N)	100% (996)	100% (481)	100% (515)	100% (174)	100% (257)	100% (403)	100% (162)	100% (677)	100% (117)	100% (128)	100% (74)	100% (251)	100% (737)

	Total	Party ID (3 category)			Family Income (3 category)				Census Region			
		Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
It's the parents' responsibility to deal with the consequences of choosing to leave	31%	18%	32%	48%	30%	35%	34%	25%	37%	32%	28%	28%
Companies should do more to help parents return to work	57%	70%	53%	43%	58%	52%	55%	61%	47%	53%	62%	61%
Not sure	13%	12%	15%	9%	12%	14%	11%	14%	16%	15%	10%	11%
Totals (Unweighted N)	100% (996)	100% (376)	100% (382)	100% (238)	100% (498)	100% (245)	100% (117)	100% (136)	100% (182)	100% (234)	100% (377)	100% (203)

**5. Working Moms or Dads**

Which best describes your opinion?

	Gender		Age (4 category)				Race (4 category)				Children under the age of 18		
	Total	Male	Female	Under 30	30-44	45-64	65+	White	Black	Hispanic	Other	Yes	No
Working moms have it easier than working dads	5%	8%	3%	10%	5%	5%	1%	5%	5%	8%	4%	8%	5%
Working dads have it easier than working moms	43%	31%	54%	44%	35%	44%	49%	44%	42%	30%	53%	38%	44%
Working parents have it about the same, regardless of gender	43%	51%	36%	34%	47%	45%	46%	42%	43%	54%	37%	50%	41%
Not sure	8%	10%	7%	11%	13%	6%	4%	9%	10%	8%	6%	4%	10%
Totals (Unweighted N)	100% (999)	100% (482)	100% (517)	100% (175)	100% (258)	100% (404)	100% (162)	100% (679)	100% (118)	100% (128)	100% (74)	100% (252)	100% (739)

	Party ID (3 category)			Family Income (3 category)				Census Region				
	Total	Democrat	Independent	Republican	Under \$50K	\$50-100K	\$100K or more	Prefer not to say	Northeast	Midwest	South	West
Working moms have it easier than working dads	5%	7%	3%	8%	7%	4%	6%	2%	3%	7%	4%	8%
Working dads have it easier than working moms	43%	47%	38%	45%	34%	52%	59%	51%	40%	48%	43%	40%
Working parents have it about the same, regardless of gender	43%	38%	48%	42%	50%	35%	32%	38%	46%	40%	45%	42%
Not sure	8%	8%	11%	5%	9%	9%	3%	9%	11%	5%	8%	10%
Totals (Unweighted N)	100% (999)	100% (377)	100% (383)	100% (239)	100% (498)	100% (248)	100% (117)	100% (136)	100% (182)	100% (234)	100% (380)	100% (203)

<b>Interviewing Dates</b>	March 8 - 10, 2016
<b>Target population</b>	U.S. adults, aged 18 and over.
<b>Sampling method</b>	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by age, gender, race, education, and region) was selected from the 2010 American Community Study. Voter registration was imputed from the November 2010 Current Population Survey Registration and Voting Supplement. Religion, minor party identification, and non-placement on an ideology scale, were imputed from the 2008 Pew Religion in American Life Survey.
<b>Weighting</b>	The sample was weighted using propensity scores based on age, gender, race, education, voter registration, and non-placement on an ideology scale. The weights range from 0.029 to 6.076, with a mean of one and a standard deviation of 1.035.
<b>Number of respondents</b>	1000
<b>Margin of error</b>	± 4.5% (adjusted for weighting)
<b>Survey mode</b>	Web-based interviews
<b>Questions not reported</b>	20 questions not reported.