

2010 PR CASES

Misuse of OGV (not Title 31)	33 day suspension	30 day suspension			
Arrest	Termination	Termination			
Harassment	Termination	Termination			
Failed Random Drug Test	Administratively Closed by OPR	Administratively Closed by OPR (resigned)			
Failed Random Drug Test	Administratively Closed	Administratively Closed (resigned)			
Unauthorized Disclosure of Information	Letter of Caution	Letter of Caution			
Falsification of Official Records	Termination	Letter of Caution			
Poor Judgment Failure to Follow Instructions	2 day suspension	2 day suspension			
Conduct Unbecoming (agents)	Letter of Clearance	Letter of Clearance			
Misuse of Government Property Poor Judgment	2 day suspension	2 day suspension			
Loss/Theft of Firearm	6 day suspension	5 day suspension			
Failure to Follow Instructions	Letter of Caution	Letter of Reprimand			
Failure to Follow Instructions	Administratively Closed	Administratively Closed (retired)			
Improper Solicitation/Acceptance of a Gift Failure to Follow Instructions Improper Association with CS	Letter of Clearance	Letter of Clearance			
Improper Solicitation/Acceptance of a Gift Failure to Follow Instructions Improper Association with CS	Letter of Clearance	Letter of Clearance			
Improper Solicitation/Acceptance of a Gift Failure to Follow Instructions Improper Association with CS	Letter of Clearance	Letter of Clearance			
Inattention to Duty	Letter of Reprimand	Letter of Reprimand			

2010 PR CASES

Inattention to Duty	Letter of Reprimand	Letter of Reprimand			
Inattention to Duty Failure to Follow Instructions	Letter of Clearance	Letter of Clearance			
Inattention to Duty Failure to follow Instructions	Letter of Clearance	Letter of Clearance			
Poor Judgment Abuse of Authority Failure to Follow Instructions Conduct Unbecoming (agents) Improper Association with a Criminal element	Termination	Termination			
DWI (non-agents) Arrest	Letter of Reprimand	Letter of Reprimand			
False Statements - Other Insubordination (agents) Failure to Follow Instructions	Letter of Clearance	Administratively Closed (employee deceased)			
Misuse of Government Property	(This investigation is under (b)(6))	Administratively Closed by OPR			
		Administratively Closed			
State/Local Violations	Letter of Clearance	Letter of Clearance			
Poor Judgment Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand			
Unauthorized Outside Employment Improper Association with a Criminal Element	Letter of Clearance	Letter of Clearance			
Conduct Unbecoming (agents)	Letter of Clearance	Letter of Clearance			
Loss/Theft of Firearm	5 day suspension	5 day suspension			
Loss/Theft of Firearm	7 day suspension	5 day suspension			
Loss/Theft of Firearm	(Investigated under (b)(6))	Administratively Closed by OPR			
Loss/Theft of Firearm	5 day suspension	5 day suspension			
Loss/Theft of Firearm	(Investigated under (b)(6))	Administratively Closed by OPR			
Loss/Theft of Firearm	5 day suspension	5 day suspension			
Unauthorized Disclosure of Information	Letter of Reprimand	Letter of Caution			
Improper Association with a Criminal Element	Letter of Reprimand	Letter of Clearance			

2010 PR CASES

Distribution of Drugs Refusal to Cooperate in an OPR Matter Federal Violations - Other Lack of Candor	Termination	14 day suspension			
Loss/Theft of Firearm	5 day suspension	5 day suspension			
Improper Financial Transact./Conflicting Financial Interest	(Investigated under <input type="text"/> (b)(6) <input type="text"/>)	Administratively Closed			
Misuse of Government Property	Termination	Termination			
Failure to Pay Just Debts	Letter of Reprimand	Letter of Reprimand			
Poor Judgment Federal Violations - Other	Letter of clearance	Letter of Clearance			
Alcohol Related Incident; Violation of DEA Alcohol Policy Misuse of OGV (not Title 31) Conduct Unbecoming (agents)	35 day suspension	35 day suspension			
Arrest	Termination	Administratively Closed (resigned)			
Arrest Domestic/Family Incident	Letter of Clearance	Letter of Clearance			
Unnecessary Force	Letter of Clearance	Letter of Clearance			
Unauthorized Disclosure of Information	Letter of Reprimand	Letter of Reprimand			
Misuse of Authority Misuse of Office Poor Judgment	Letter of Clearance	Letter of Clearance			
Failure to Follow Instructions Poor Judgment	Letter of Reprimand	Letter of Reprimand			
Conduct Unbecoming (agents)	Letter of Reprimand	Letter of Clearance			
Conduct Unbecoming (agents) Misuse of Government Property	1 day suspension	1 day Suspension			
Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand			
Arrest DWI (agents)	2 day suspension	2 day suspension			
Loss/Theft of Firearm	Letter of Clearance	Letter of Clearance			

2010 PR CASES

Loss/Theft of Firearm Loss of Government Property	5 day suspension	5 day suspension			
Inattention to Duty	Letter of Clearance	Letter of Clearance			
Innattention to Duty	Letter of Caution	Letter of Caution			
Innattention to Duty	Letter of Caution	Letter of Caution			
Inattention to Duty	Letter of Clearance	Letter of Caution			
Failure to Follow Instructions Poor Judgment	14 day suspension	7 day suspension			
Conduct Unbecoming (agents)	Letter of Clearance	Letter of Clearance			
Poor Judgment Allegation of Bias	Letter of Clearance	Letter of Clearance			
Alcohol Related Incident; Violation of DEA Alcohol Policy	Administratively Closed	Administratively Closed (employee resigned)			
Failure to Report OPR Matters Failure to Follow Instructions	2 day suspension	Letter of Reprimand			
Failure to Report OPR Matters	Administratively Closed	Administratively Closed (resigned)			
Falsification of Official Records Improper Association with a Criminal Element	Letter of Caution	Letter of Reprimand			
Misuse of Office	Letter of Clearance	Letter of Clearance			
Unauthorized Disclosure of Information	Administratively Closed	Administratively Closed			
Failure to Pay Just Debts Arrest	Letter of Caution	Letter of Caution			
Misuse of Government Property Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand			
Failure to Follow Instructions Misuse of Government Property	Letter of Reprimand	Letter of Reprimand			

2010 PR CASES

Failure to Follow Instructions Misuse of Government Property	Administratively Closed	Administratively Closed			
Failure to Follow Instructions Misuse of Government Property	Administratively Closed	Administratively Closed			
Unauthorized Outside Employment Misuse of Office	Letter of Reprimand	Letter of Reprimand			
Making Threats Abuse of Government Property	Letter of Clearance	Letter of Clearance			
Falsification of Official Records	Letter of Reprimand	Administratively Closed			
Falsification of Official Records	Letter of Reprimand	Letter of Reprimand			
State/Local Violations Arrest	14 day suspension	Administratively Closed			
Arrest DWI (agents)	2 day suspension	2 day suspension			
Arrest	Letter of Reprimand	Letter of Caution			
Unauthorized Disclosure of Information	Letter of Clearance	Letter of Clearance			
Poor Judgment	Letter of Reprimand	Letter of Reprimand			
Conduct Unbecoming	(Investigated under (b)(6))	Administratively Closed			
Arrest	Letter of Caution	Letter of Caution			
Failure to Follow Instructions Corruption	Administratively closed	Administratively Closed			
Failure to Follow Instructions	Letter of Caution	Letter of Caution			
Failure to Follow Instructions	Letter of Caution	Letter of Caution			
False Statements - Other Creating a False Document	Letter of Clearance	Letter of Clearance			
Conduct Unbecoming (agents)	Letter of Reprimand	Letter of Reprimand			
Conduct Unbecoming (agents)	2 day suspension	2 day suspension			

2010 PR CASES

Harassment Making Threats	Letter of Clearance	Letter of Clearance			
Misuse of Office Misuse of Government Property	Administratively Closed	Administratively Closed			
Failure to Follow Instructions	Letter of Caution	letter of Caution			
Conduct Unbecoming (agents)	Letter of Reprimand	Letter of Reprimand			
Loss/Theft of Firearm	5 day suspension	5 day suspension			
Inattention to Duty	Letter of Clearance	Letter of Clearance			
Inattention to Duty Failure to Follow Instructions	Letter of Clearance	Letter of Clearance			
Misuse of Government Property	Letter of Reprimand	Letter of Reprimand			
Conduct Unbecoming (non- agents)					
Harassment	1 day suspension	1 day suspension			
Lack of Candor Fraud - Nongovernment	3 day suspension	3 day suspension			
Improper Association with a Criminal Element	Administratively Closed	Administratively Closed			
Conduct Unbecoming (agents)	Letter of Reprimand	Letter of Caution			
Sexual Harassment Hostile Work Environment	1 day suspension	1 day suspension			
Loss of Government Funds	Administratively Closed	Administratively Closed			
Loss/Theft of Firearm	5 day suspension	5 day suspension			
Unauthorized Disclosure of Information	Letter of Reprimand	Letter of Caution			
Failure to Exercise Proper Supervision	(Combined with (b)(6) (b)(6)	Administratively Closed			
Theft	Termination	Administratively closed			
Loss/Theft of Firearm	1 day suspension	1 day suspension			
Lack of Candor Fraud - Nongovernment	5 day suspension	Letter of Reprimand			
Poor Judgment	Letter of Caution	Letter of Cauton			
Failure to Report OPR Matters	Letter of Caution	9 day suspension			
Failure to Follow Instructions	1 day suspension	1 day suspension			
Failure to Follow Instructions	1 day suspension	1 day Suspension			
Unauthorized Use of OGV (Title 31)	30 day suspension	30 day suspension			

2010 PR CASES

Falsification of Official Records Failure to Report OPR Matters Theft of Government Funds	5 day suspension	5 day suspension			
Unauthorized Outside Employment	Letter of Caution	Letter of Caution			
Failure to Follow Instructions Insubordination (non-agents) Conduct Unbecoming (non- agents)	7 day suspension	5 day suspension			
Misuse of OGV (not Title 31)	33 day suspension	30 day suspension			
Unauthorized Disclosure of Information	Letter of Caution	Letter of Caution			
Poor Judgment Hostile Work Environment Retaliation Harassment	Administratively Closed	Administratively Closed (retired)			
Conduct Unbecoming (agents)	Letter of Reprimand	Letter of Reprimand			
Harassment	Letter of Caution	Letter of Caution			
Harassment	Letter of Reprimand	Letter of Reprimand			
Creating a False Document	Administratively Closed	Administratively Closed			
Failure to Follow Instructions	Letter of Caution	Letter of Caution			
Failure to Follow Instructions	Letter of Caution	Letter of Caution			
Failure to Follow Instructions	Letter of Caution	Letter of Caution			
Failure to Follow Instructions Failure to Exercise Proper	Letter of Reprimand	Letter of Caution			
Improper Association with a Criminal Element Failure to Report OPR Matters	Termination	Negotiated Agreement			
Improper Use of Government Travel Credit Card Inattention to Duty	1 day suspension	Letter of Reprimand			
Misuse of Government Mailing Privileges	Letter of Clearance	Letter of Clearance			
Poor Judgment	Letter of Clearance	Letter of Clearance			

2010 PR CASES

Arrest	7 day suspension	3 day suspension			
Failure to Pay Just Debts	Termination	3 day suspension			
Unauthorized Use of OGV (Title 31)					
Failure to Follow Instructions Creating a False Document	Administratively Closed	Administratively Closed			
Failure to Report OPR Matters Malicious Allegations	14 day suspension	Administratively Closed			
Failure to Report OPR Matters Malicious Allegations	14 day suspension	Administratively Closed			
Failure to Follow Instructions False Statements - Other	Letter of Caution	5 day suspension			
Improper Use of Government Credit Card					
Lack of Candor	Termination	Administratively Closed			
Loss of Government Property	Administratively Closed	Administratively Closed			
Failure to Follow Instructions	5 day suspension	5 day suspension			
Loss/Theft of Firearm	7 day suspension	5 day suspension			
Loss/Theft of Firearm	Administratively Closed	Administratively Closed			
Loss/Theft of Firearm	5 day suspension	2 day suspension			
Loss/Theft of Firearm					
Inattention to Duty	Letter of Reprimand	Letter of Reprimand			
Falsification of Official Record	Letter of Reprimand	Letter of Caution			
Unauthorized Disclosure of Information	Administratively closed	Administratively Closed			
Tracking Purposes Only	Administratively Closed by OPR	Administratively Closed by OPR			
False Statements - Other	Administratively Closed	Administratively Closed			
AWOL					
Falsification of Official Records	Administratively Closed	Administratively Closed			
DWI in OGV					
Arrest	33 day suspension	33 day suspension			
Poor Judgment	Letter of Reprimand	1 day suspension			
Misappropriation of Government Funds	Administratively Closed	Administratively Closed			
Failure to Report OPR Matters		PR Closed (SES Employee)			
Conduct Unbecoming (agents)	Letter of Clearance	Letter of Clearance			

2010 PR CASES

Conduct Unbecoming (agents)	14 day suspension	14 day suspension			
Preliminary Inquiry					
Use of Drugs	Administratively Closed	Administratively Closed			
Conduct Unbecoming (non-agents)					
Preliminary Inquiry	Administratively Closed	Administratively Closed			
Loss/Theft of Firearm					
Loss of Government Property	5 day suspension	5 day suspension			

2011 PR Cases

OPR Offense	HRB Proposal	Decision
Loss/Theft of Firearms	5 day suspension	5 day suspension
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Improper Use of Fovernment Travel Card Misuse of Government Property	3 day suspension	3 day suspension
Failure to Report OPR Matters Failure to Exercise Proper Supervision	Letter of Caution	Letter of Caution
False Statements - Other	Termination	Termination
Poor Judgment		
Unauthorized Use of OGV (Title 31)	30 day suspension	
Hostile Work Environment Falsification of Office Records Federal Violations - Other Misuse of Government Property Misuse of OGV (not Title 31) Alcohol Related Incident; Violation of DEA Alcohol Policy	Termination	
Federal Violations - Other Falsification of Official Records Misuse of Government Property Hostile Work Environment Misuse of OGV (not Title 31) Alcohol Related Incident; Violation of DEA Policy	35 day suspension	
Misuse of Government Property	Letter of Reprimand	
Conduct Unbecoming (agents) False Statements - others	14 day suspension	Letter of Clearance
Failure to Pay Just Debts	Termination	Negotiated Agreement
DWI (agents) Conduct Unbecoming	AC (employee retired)	Administratively Closed
Misuse of Government Property	7 Day suspension	7 day suspension
Sexual Harrassment	3 day suspension	Letter of Reprimand
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Conduct Unbecoming (agents) Harrassment	Letter of Caution	Letter of Caution
Failure to Pay Just Debts	Administratively Closed	Administratively Closed

2011 PR Cases

State/Local Violations Poor Judgement)	Letter of Caution	Letter of Caution
Improper Association with a Criminal Element	Administratively Closed	Administratively Closed
Unauthorized Disclosure of Information	Termination	Termination
Inattention to Duty	Letter of Caution	Letter of Caution
Failed Random Drug Test	5 day suspension	5 day suspension
State/Local Violations	Letter of Reprimand	2 day suspension
Misuse of OGV (not Title 31)	Letter of Reprimand	Letter of Clearance
Hostile Work Environment Conduct Unbecoming (agents)	Administratively Closed	Administratively Closed
Failure to Report OPR Matters; Poor Judgement	Administratively Closed	OPR Closed
Poor Judgement	Letter of Caution	Letter of Caution
Poor Judgment	Letter of Caution	Letter of Caution
Poor Judgment	Reprimand	Reprimand
Misuse of Government Property	Letter of Caution	Letter of Caution
DWI In OGV	30 day suspension	30 day suspension
Federal Violations-other Arrest	Administratively Closed	Administratively Closed
Failure to Follow Instructions Failure to Report OPR Matters Poor Judgment	Letter of Caution	Letter of Caution
False Statements - Other Failure to Report OPR Matters Poor Judgment	Letter of Caution	Letter of Caution
Civil Rights (42 USC 1983)	Termination	14 day suspension
Failure to Follow Instrucitons	Letter of Reprimand	Letter of Reprimand
Arrest DWI (agents)	Administratively Closed	Administratively Closed
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
State/Local Violations	Administratively closed	Administratively closed
Failed Random Drug Test	Administratively Closed	Administratively closed
Failed Random Drug Test	Letter of Clearance	Letter of Clearance

2011 PR Cases

Failure to Report OPR Matters	Administratively Closed	Administratively Closed
Failure to Follow Instructions		
Failure to Report OPR Matters	5 day suspension	3 day suspension
Loss/Theft of Firearm	7 Day suspension	7 day suspension
Loss/Theft of Firearm	5 day suspension	3 day suspension
Fraud-Nongovernment	Termination	14 day suspension
Unauthorized Disclosure of Information	Letter of Clearance	Letter of Clearance
Lack of Candor	Letter of Clearance	Letter of Clearance
Unauthorized Disclosure of Information	Letter of Clearance	Letter of Clearance
Federal Violations-Other	1 day suspension	1 day suspension
False Statements - Other; Creating a False Document	1 day suspension	1 day suspension
False Statements - Other	Letter of Reprimand	Letter of Reprimand
Arrest Domestic/Family Incident	Letter of Clearance	Letter of Clearance
Failure to Report OPR Matters	Letter of Caution	Letter of Caution
Domestic/Family Incident	Letter of Caution	Letter of Caution
Failure to Pay Just Debts Falsification of Official Records Judgement Statement-Other	Poor False Termination	Negotiated Agreement
Assault Abuse of Authority	Letter of Caution	Letter of Caution
Conduct Unbecoming (non-agents)	Letter of Caution	Letter of Caution
Failure to Report OPR Matters	Letter of Clearance	Letter of Clearance
Conduct Unbecoming (agents)	Letter of Caution	Letter of Caution
Loss of Laptop Computer Loss of Government Property Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand
Misuse of Office Conduct Unbecoming (agents)	1 day suspension	Letter of Caution
Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand
Failure to Follow Instructions	Letter of Caution	Letter of Caution

2011 PR Cases

Sexual Harrassment Conduct Unbecoming (non-agents)	Administratively Closed	Administratively Cosed
Theft		Administratively Closed
Unauthorized Disclosure of Information	5 day suspension	5 day suspension
Misuse of Government Property Poor Judgment	Letter of Reprimand	Letter of Reprimand
Unauthorized Disclosure of Information	1 day suspension	1 day suspension
Arrest	Letter of Caution	Letter of Caution
Judicial Criticism	Letter of Clearance	Letter of Clearance
Judicial Criticism	Letter of Clearance	Letter of Clearance
Failed Random Drug Test	1 day suspension	1 day suspension
Improper Use of Government Travel Credit Card; Lack of Candor	Letter of Caution	Letter of Caution
Failure to Pay Just Debts Theft of Government Funds	TE	14 day suspension
Arrest; DWI (agents); Conduct Unbecoming (agents)	1 day suspension	1 day suspension
DWI (non-agents)	1 day suspension	1 day suspension
Lack of Candor; Harassment	14 day suspension	14 day suspension
Arrest Federal Violations-Other Conduct Unbecoming (agents)	Administratively Closed	Administratively Closed
Harassment	3 day suspension	1 day suspension
Sexual Harassment Making Threats Poor Judgment	33 day suspension	3 day suspension
Sexual Harassment Hostile Work Environment Poor Judgment	Letter of Reprimand	5 day suspension
Creating a False Document	Letter of Clearance	Letter of Clearance
Creating a False Document; False Statements - Other	Administratively Closed	Administratively Closed
Improper Association with a Criminal Element; Misuse of Government Property; Poor Judgement	3 day suspension	3 day suspension
Failure to Report OPR Matters	3 day suspension	Letter of Clearance
Failure to Report OPR Matters Unauthorized Disclosure of Information	Administratively Closed	Administratively Closed
DWI (non-agents)	3 day suspension	3 day suspension

2011 PR Cases

Arrest	2 day suspension	2 day suspension
Making Threats	1 day suspension	1 day suspension
Poor Judgment	3 day suspension	10 day suspension
Poor Judgment	Letter of Caution	Letter of Caution
Poor Judgment	Letter of Caution	Letter of Caution
Domestic/Family Incident Arrest		
Misuse of OGV (non Title 31) Failure to Report OPR Matters	33 day suspension	33 day suspension
Falsification of Official Records False Statements-Other; Failure to Follow Instructions	5 day suspension	2 day suspension
Improper Use of Government Travel Credit Card	Letter of Caution	Letter of Caution
Improper Use of Government Travel Credit Card	Letter of Reprimand	Letter of Reprimand
Security Violations Failure to Exercise Proper Supervision	Letter of Reprimand	Letter of Reprimand
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Improper Use of Government Travel Credit Card Poor Judgment Abuse of Government Property	3 day suspension	Letter of Reprimand
Poor Judgment Falsification of Official Records Failure to Follow Instructions	Termination	14 day suspension
False Statements-Other Lack of Candor Failure to Follow Instructions	1 day suspension	1 day suspension
Abuse of Authority Creating a False Document	3 day suspension	3 day suspension
Falsification of Official Records	Letter of Clearance	Letter of Clearance
Arrest DWI (agents)	45 day suspension	40 day suspension
Inattention to Duty	Letter of Caution	Letter of Caution
Unauthorized Outside Employment Misuse of OGV (not Title 31) Alcohol Related incident	Termination	60 day suspension

2011 PR Cases

Misuse of Office Harassment		PR Closed
Conduct Unbecoming (non-agents)	14 day suspension	14 day suspension
Falsification of Official Records; Conduct Unbecoming (non-agents)	14 day suspension	14 day suspension
Loss/Theft of Firearm	5 day suspension	5 day suspension
Fraud Against the Government	Termination	
Arrest	Letter of Clearance	Letter of Clearance
Use of Drugs	Administratively Closed	Administratively Closed
Conduct Unbecoming (non-agents)	14 day suspension	14 day suspension
Improper Use of Government Travel Credit Card	7 day suspension	7 day suspension
Loss/Theft of Firearm Loss of Laptop Computer	7 day suspension	7 day suspension
Allegation of Bias Judicial Criticism	Letter of Caution	Letter of Caution
Misuse of Office	3 day suspension	Administratively Closed
Loss/Theft of Firearm	Termination	7 day suspension
Loss/Theft of Firearm	Administratively Closed	Administratively Closed
Alcohol Related Incident Violation of DEA Alcohol Policy Unauthorized Use of OGV (Title 31)	Termination	Administratively Closed
Arrest Domestic/Family Incident	Letter of Caution	Letter of Caution
Misuse of Government Property; Improper Association with a Criminal Element	Letter of Caution	Letter of Caution
Falsification of Official Records	Letter of Caution	Letter of Caution
Falsification of Official Records	Letter of Caution	Letter of Caution
Hostile Work Environment	Letter of Reprimand	2 day suspension
Unnecessary Force	Letter of Clearance	Letter of Clearance
Inattention to Duty Hostile Work Environment	Letter of Reprimand	Letter of Reprimand
Loss/Theft of Firearm Loss of Government Property	5 day suspension	5 day suspension
Unauthorized Outside Employment	1 day suspension	1 day suspension

2011 PR Cases

Fraud Against the Government	Letter of Caution	Letter of Caution
Unauthorized Outside Employment	Letter of Caution	Letter of Reprimand
Failure to Follow Instructions	Letter of Clearance	Letter of Clearance
Inattention to Duty	Letter of Clearance	Letter of Clearance
False Statements-Other	Letter of Clearance	Letter of Clearance
Federal Violations - Other	Administratively Closed	Administratively Closed
Loss of Government Funds Poor Judgement	Letter of Reprimand	Letter of Reprimand
Improper Association with a CS Conduct Unbecoming (agents) False Statements	Administratively Closed	Administratively Closed
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Arrest	3 day suspension	2 day suspension
Improper Use of Government Travel Credit Card	Termination	Termination
Loss of Government Funds		PR Closed
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Misuse of Government Property	1 day suspension	1 day suspension
Failure to Report OPR Matters; Arrest	3 day suspension	8 day suspension
Arrest	Letter of Reprimand	Letter of Reprimand
State/Local Violations	Letter of Clearance	Letter of Clearance
Misuse of Office Unauthorized Disclosure of Information	Administratively Closed	Administratively Closed
Conduct Unbecoming (agents); Misuse of Office	14 day suspension	14 day suspension
Loss/Theft of Defendant's Property/Funds	Administratively Closed	Administratively Closed
Inattention to Duty	Letter of Reprimand	Letter of Reprimand

END OF FY 2011

2012 PR Cases

OPR Offense	HRB Proposal	HRO Decision		
Improper Association with CS	Letter of Caution	Letter of Caution		
Failure to Report OPR Matters	Letter of Caution	Letter of Caution		
Unauthorized Disclosure of Information	Letter of Caution	Letter of Caution		
False Statements-Other	Administratively	Administratively		
Falsification of Official Records	Closed	Closed		
Arrest	14 day suspension	5 day suspension		
Conduct Unbecoming (non-agents)	30 day suspension	14 day suspension		
Conduct Unbecoming (non-agents)		PR Closed		
Failure to Exercise Proper Supervision				
Improper Association with a Criminal Element				
Unauthorized Disclosure of Information	Letter of Caution	Letter of Caution		
Poor Judgment		PR Closed		
Poor Judgment	Letter of Caution	Letter of Caution		
Poor Judgment	Letter of Caution	Letter of Caution		
Poor Judgment	Letter of Caution	Letter of Caution		
Arrest	Letter of Reprimand	Letter of Reprimand		
Loss/Theft of Firearm	6 day suspension	4 day suspension		
Sexual Harassment	14 day suspension	14 day suspension		
Failure to Follow Instructions	14 day suspension	14 day suspension		
Improper Financial Transaction/Conflicting Financial Interest				
Improper Solicitation/Acceptance of a Gift	Letter of Caution	Letter of Caution		
Improper Solicitation/Acceptance of a Gift				
Improper Financial Transaction/Conflicting Financial Interest	Letter of Caution	Letter of Caution		
Failed Random Drug Test	Administratively closed	Administratively Closed		
Loss/Theft of Firearm	5 day suspension	5 day suspension		
Loss/Theft of Firearm	5 day suspension	5 day suspension		
Poor Judgment	Letter of Caution	Letter of Caution		
Insubordination (agents)				
Failure to Follow Instructions	3 day suspension	1 day suspension		
Creating a False Document				
Hostile Work Environment	Letter of Clearance	Letter of Clearance		
Creating a False Document				
Hostile Work Environment	Letter of Clearance	Letter of Clearance		
DWI (agents)				
Arrest	1 day suspension	1 day suspension		
Misuse of OGV (not Title 31)				
Misuse of Office	30 day suspension	30 day suspension		
Misuse of OGV (not Title 31)	35 day suspension	35 day suspension		
State/Local Violations	Letter of Clearance	Letter of Clearance		

2012 PR Cases

Insubordination (non-agents) Conduct Unbecoming (non-agents) Hostile Work Environment	Termination	Administratively Closed (employee retired)		
Hostile Work Environment	Administratively Closed	Administratively Closed		
Failure to Follow Instructions Loss of Government Property	Letter of Reprimand	Letter of Reprimand		
Failure to Follow Instructions	Letter of Caution	Letter of Caution		
Alcohol Related Incident; Violation of DEA Alcohol Policy	2 day suspension	2 day suspension		
Alcohol Related Incident; Violation of DEA Alcohol Policy	6 day suspension	6 day suspension		
Alcohol Related Incident; Violation of DEA Alcohol Policy	5 day suspension	5 day suspension		
Lack of Candor	Letter of Caution	Letter of Caution		
Conduct Unbecoming (agents); Arrest	3 day suspension	Letter of Reprimand		
Poor Judgment Failure to Follow Instructions	Letter of Caution	Letter of Caution		
Failure to Pay Just Debts	Letter of Caution	Letter of Reprimand		
Fraud Against the Government	Termination	Termination		
Loss/Theft of Firearms Failure to Follow Instructions Poor Judgment	8 day suspension	8 day suspension		
DWI in OGV Arrest	37 day suspension	37 day suspension		
Misuse of Government Property Poor Judgment	Administratively closed	Administratively Closed		
Loss/Theft of Firearm	7 day suspension	7 day suspension		
State/Local Violations	Letter of Clearance	Letter of Clearance		
Conduct Unbecoming (agents)	14 day suspension	14 day suspension		
Poor Judgment Misuse of Office	Letter of Clearance	Letter of Clearance		
Indictment/Information	Indefinite Suspension	Administratively Closed		
Failure to Follow Instructions	1 day suspension	Letter of Reprimand		
Loss of Government Property Loss/Theft of a Firearm	5 day suspension	5 day suspension		
Loss/Theft of Firearm	5 day suspension	5 day suspension		
Unauthorized Outside Employment		PR Closed		
Misuse of OGV (not Title 31)	45 day suspension	45 day suspension		
Conduct Unbecoming (non-agents)	7 day suspension	5 day suspension		
Improper Solicitation/Acceptance of a Give Domestic/Family Incident	Letter of Caution	Letter of Caution		
Arrest	1 day suspension	Letter of Caution		
Creating a False Document; Failure to Follow Instructions	Termination			

2012 PR Cases

Failure to Follow Instructions	Letter of Caution	Letter of Caution		
False Statements in an OPR Inquiry		Administratively Closed		
Theft of Government Funds	Termination	Closed		
Misuse of Government Property				
Poor Judgment	3 day suspension	3 day suspension		
Failure to Follow Instructions	Letter of Caution	Letter of Caution		
Federal Violations - other	Letter of Caution	Letter of Reprimand		
Unauthorized Outside Employment	Letter of Caution	Letter of Caution		
Lack of Candor				
Unauthorized Disclosure of Information				
False Statements - Other	5 day suspension	5 day suspension		
Sexual Harassment	Letter of Caution	Letter of Reprimand		
DWI (non-agents)				
Arrest	1 day suspension	1 day suspension		
Unauthorized Outside Employment	Letter of Caution	Letter of Caution		
DWI (non-agents)	Letter of Reprimand	Letter of Reprimand		
	Administratively Closed	Administratively Closed		
Hostile Work Environment				
Arrest	14 day suspension	Administratively Closed		
Failure to Follow Instructions	14 day suspension	14 day suspension		
	Administratively Closed	Administratively Closed		
Poor Judgment				
Poor Judgment	Letter of Clearance	Letter of Clearance		
State/Local Violations	Letter of Clearance	Letter of Clearance		
Improper Use of Government Travel Credit Card	Administratively Closed	Administratively Closed		
Unauthorized Outside Employment	Letter of Reprimand	Letter of Reprimand		
Failure to Pay Just Debts	Letter of Reprimand	Letter of Reprimand		
Conduct Unbecoming (non-agents)				
Alcohol Related Incident; Violation of DEA Alcohol Policy				
Arrest	5 day suspension	4 day suspension		
Improper Use of Government Travel Credit Card				
	Letter of Reprimand	Letter of Reprimand		
Conduct Unbecoming (agents)				
Misuse of OGV (not Title 31)				
Lack of Candor				
Poor Judgement	Termination	Termination		
Misuse of OGV (not Title 31)				
Conduct Unbecoming (agents) Poor Judgment	35 day suspension	Administratively Closed		
Poor Judgment	Termination	14 day suspension		
Unauthorized Outside Employment	Letter of Caution	Letter of Caution		

2012 PR Cases

Misuse of Government Property	14 day suspension	9 day suspension		
Arrest	3 day suspension	3 day suspension		
Loss of Laptop Computer				
Unauthorized Use of OGV (Title 31)				
False Statements - Other				
Falsification of Official Records				
Lack of Candor				
Loss/Theft of a Firearm				
Loss of Government Property	Termination			
Failure to Report OPR Matters	Letter of Caution			
Loss of Government Property				
Loss/Theft of Firearm	Administratively Closed	Administratively Closed		
Failure to Follow Instructions				
Assault	Letter of Caution	Letter of Caution		
Conduct Unbecoming (non-agents)				
Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand		
Failure to Follow Instructions	Administratively Closed	Administratively Closed		
Creating a False Document				
Judicial Criticism	Letter of Clearance	Letter of Clearance		
DWI (non-agents); Arrest	3 day suspension	2 day suspension		
Failure to Follow Instructions	Letter of Caution	Letter of Caution		
Failure to Follow Instructions	Letter of Caution	Letter of Caution		
Improper Association with a Criminal Element				
Conduct Unbecoming (agents)				
Poor Judgment				
Prostitution/Solicitation	Termination	Termination		
Poor Judgment				
Prostitution/Solicitation				
Improper Association with a Criminal Element				
Failure to Follow Instructions	Termination	Termination		
Prostitution/Solicitation				
Improper Association with a Criminal Element				
Poor Judgment				
Failure to Follow Instructions	Termination	Termination		
Loss/Theft of Firearm; Loss of Government Property	5 DO	5 DO		
Failure to Follow Instructions	Administratively Closed	Administratively Closed		
Failure to Follow Instructions	Letter of Caution	Letter of Caution		
Failure to Follow Instructions	Administratively Closed	Administratively Closed		
Inattention to Duty				
Loss/Theft of Non-drug Evidence	Letter of Reprimand	Letter of Reprimand		

2012 PR Cases

Inattention to Duty				
Loss/Theft of Non-Drug Evidence	Letter of Caution	Letter of Caution		
Loss of Government Property				
Failure to Report OPR Matters	Letter of Caution	Letter of Caution		
Failure to Report OPR Matters	Letter of Caution	Letter of Caution		
Poor Judgment	3 day suspension	2 day suspension		
Abuse of Authority	Letter of Clearance	Letter of Clearance		
Conduct Unbecoming	Administratively Closed	Administratively Closed		
Improper Association with a Criminal Element	3 day suspension	1 day suspension		
Failure to Follow Instructions				
Conduct Unbecoming (agents)				
Poor Judgment	5 day suspension	3 day suspension		
Conduct Unbecoming (agents)	5 day suspension	3 day suspension		
Conduct Unbecoming (agents)				
Improper Association with a Criminal Element	14 day suspension	9 day suspension		
Conduct Unbecoming (agents)				
Poor Judgment	14 day suspension	10 day suspension		
Conduct Unbecoming (agents)				
Improper Association with a Criminal Element	Letter of Caution	Letter of Caution		
Conduct Unbecoming (agents)				
Poor Judgment				
Failure to Follow Instructions	14 day suspension	8 day suspension		
Conduct Unbecoming (agents)	Letter of Clearance	Letter of Clearance		
Assault		Administratively Closed (death of employee)		
Failure to Report OPR Matters	3 day suspension			
Assault				
Failure to Report OPR Matters Failure to Report OPR Matters	3 day suspension	3 day suspension		
Assault				
Failure to Report OPR Matters	3 day suspension	3 day suspension		
Loss/Theft of Firearm	7 day suspension	Administratively Closed (employee resigned)		
False Statements - Other				
Creating a False Document	Letter of Reprimand	Letter of Reprimand		
Conduct Unbecoming (agents)	Letter of Caution	Letter of Caution		
Inattention to Duty; Loss/Theft of Non-drug Evidence	Letter of Reprimand	Letter of Reprimand		
Loss of Laptop Computer Inattention to Duty	Letter of Caution	Letter of Caution		
Making Threats				
Conduct Unbecoming (non-agents)	Letter of Caution	Letter of Caution		

2012 PR Cases

Loss/Theft of Firearm				
Loss of Government Property	5 day suspension	5 day suspension		
Loss of Government Property				
Loss/Theft of Firearm	5 day suspension	5 day suspension		
Loss of Government Property	Letter of Caution	Letter of Caution		
Loss/Theft of Defendant's Property/Funds				
Failure to Follow Instructions				
Loss of Government Funds	Letter of Reprimand	Letter of Reprimand		
Arrest				
DWI (non-agents)	1 day suspension	1 day suspension		
Conduct Unbecoming (agents)				
Misuse of Government Property	45 day suspension	45 day suspension		
Misuse of Government Property	Letter of Reprimand	Letter of Reprimand		
Misuse of Government Property	Letter of Clearance	Letter of Clearance		
Poor Judgment	5 day suspension	3 day suspension		
Lack of Candor	5 day suspension	5 day suspension		
Poor Judgment	32 day suspension	32 day suspension		
Misuse of Government Property	Termination	2 day suspension		
	Administratively Closed	Administratively Closed		
Falsification of Official Records				
Arrest				
Sex Offense		PR Closed		
Falsification of Official Records	Termination			
Conduct Unbecoming (non-agents)	Letter of Caution	Letter of Caution		
Conduct Unbecoming (non-agents)	Letter of Caution	Letter of Caution		
Inattention to Duty	Letter of Caution	Letter of Caution		
Loss/Theft of Drug Evidence	Letter of Caution	Letter of Caution		
Loss/Theft of Drug Evidence	Letter of Caution	Letter of Caution		
Poor Judgment		Administratively Closed (employee resigned)		
Improper Association with a Criminal Element	Termination			
Loss/Theft of Firearm	5 day suspension	5 day suspension		
Failure to Follow Instructions	Letter of Caution	Letter of Caution		
Arrest	2 day suspension	2 day suspension		
Poor Judgment	Letter of Caution	Letter of Caution		
Poor Judgment				
Lack of Candor	7 day suspension	7 day suspension		
Failure to Follow Instructions				
Loss of Laptop Computer	Letter of Reprimand	Letter of Reprimand		
Conduct Unbecoming (non-agents)				
Unauthorized Disclosure of Information	Letter of Caution	Letter of Caution		
Inattention to Duty				
Loss of Laptop Computer	Letter of Caution	Letter of Caution		
Misuse of Government Property		PR Closed		
Conduct Unbecoming (non-agents)	Administratively Closed	Administratively Closed		
Making Threats				

2012 PR Cases

Hostile Work Environment Conduct Unbecoming (non-agents) Insubordination (non-agents)	Termination	Administratively Closed (employee retired)		
Conduct Unbecoming (non-agents) Failure to Follow Instructions	3 day suspension	2 day suspension		
Theft of Government Funds Conduct Unbecoming (non-agents)		PR Closed (employee resigned)		
Arrest	Letter of Caution	Letter of Caution		
Failure to Follow Instructions Unauthorized Outside Employment Conduct Unbecoming		PR - employee resigned		
Unauthorized Use of OGV (Title 31); Failure to Follow Instructions; Conduct Unbecoming (agents)	35 day suspension			
Misuse of OGV (not Title 31)	30 day suspension	30 day suspension		
Poor Judgment	Letter of Caution	Letter of Caution		
Loss/Theft of Firearm	5 day suspension	4 day suspension		
Arrest DWI (non-agents)	5 day suspension	5 day suspension		
Poor Judgment	Letter of Caution	Administratively Closed (employee retired)		
Failure to Follow Instruction Alcohol Related Incident; Violation of DEA Alcohol Policy	Letter of Caution	2 day suspension		
Arrest Domestic/Family Incident				
Falsification of Official Records; Fraud Against the Government		PR Closed (employee resigned)		
DWI (non-agents)	Letter of Reprimand	Letter of Reprimand		
Theft of Government Funds Conduct Unbecoming (non-agents)				
Indictment/Information	Indefinite Suspension	Indefinite Suspension		
Misuse of Office Poor Judgment False Statements - Other		Closed by OPR (employee retired)		
Improper Association with a Criminal Element	Letter of Caution	Letter of Caution		
END OF FY 2012				

2013 PR Cases

OPR Offense	HRS Proposal	HRO Decision
Improper Association with a Criminal Element	Termination	5 day suspension
Failure to Follow Instructions Loss/Theft of Non-drug Evidence	Letter of Reprimand	Letter of Reprimand
DWI in OGV Unauthorized Use of OGV (Title 31)	35 day suspension	35 day suspension
Loss/Theft of Firearm	5 day suspension	5 day suspension
Improper Association with a Criminal Element	5 day suspension	Administratively Closed (employee retired)
Arrest Alcohol Related Incident; Violation of DEA Alcohol Policy	Letter of Caution	Letter of Caution
Failure to Follow Instructions	5 day suspension	5 day suspension
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Loss/Theft of Firearm	5 day suspension	4 day suspension
Domestic/Family Incident	14 day suspension	14 day suspension
Lack of Candor	1 day suspension	1 day suspension
Falsification of Official Records	Termination	14 day suspension
Falsification of Official Records	Termination	
Loss/Theft of Firearm	7 day suspension	7 day suspension
Misuse of Government Property Unauthorized Disclosure of Information	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
State/Local Violations	Letter of Caution	Letter of Caution
Failed Random Drug Test	Administratively Closed	Administratively Closed (employee resigned)
Inattention to Duty	Letter of Reprimand	Letter of Reprimand
Inattention to Duty	Administratively Closed	Administratively Closed (employee retired)
Loss/Theft of Firearm	5 day suspension	5 day suspension
Loss/Theft of Firearm	7 day suspension	7 day suspension
Loss/Theft of Firearm, Loss of Government Property	5 day suspension	5 day suspension
Misuse of OGV (not Title 31); False Statements-Other; Conduct Unbecoming (agents)	Administratively Closed	Administratively Closed
Loss of Government Property Loss of Laptop Computer	1 day suspension	1 day suspension

2013 PR Cases

Loss/Theft of Firearm		
Loss of Government Property	5 day suspension	5 day suspension
Failure to Follow Instructions;	Letter of Caution	Letter of Caution
Conduct Unbecoming (agents)		
Making Threats		
Domestic/Family Incident	Letter of Clearance	Letter of Clearance
Prostitution/Solicitation		
Conduct Unbecoming (agents)	Letter of Caution	Letter of Caution
Conduct Unbecoming (agents)	Administratively Closed	Administratively Closed (employee retired)
Alcohol Related Incident; Violation of DEA Alcohol Policy		
Improper Association with a Criminal Element	Termination	60 day suspension
Loss of Government Funds		
Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand
Misuse of OGV (not Title 31)		Administratively Closed (employee retired)
False Statements-Other	Termination	
Loss of Laptop Computer		
Inattention to Duty	Letter of Reprimand	Letter of Reprimand
Failure to Follow Instructions		
Federal Violations-Others	Letter of Clearance	Letter of Clearance
Conduct Unbecoming (non-agents);		
Failure to Report OPR Matters	Letter of Reprimand	Letter of Reprimand
Hostile Work Environment		
Conduct Unbecoming (agents)	Letter of Reprimand	Letter of Reprimand
Loss/Theft of Drug Evidence		
Inattention to Duty	Letter of Clearance	Letter of Clearance
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Sexual Harassment	3 day suspension	2 day suspension
Failure to Follow Instructions		
Lack of Candor		
Conduct Unbecoming (agents)	7 day suspension	7 day suspension
Arrest	3 day suspension	3 day suspension
False Statements-Other		
Creating a False Document	Letter of Caution	Letter of Caution
Theft; Failure to Report OPR Matters	Letter of Caution	Letter of Caution
Security Violations	Letter of Caution	Letter of Caution
Federal Violations-Others; Failure to Follow Instructions	Letter of Caution	Letter of Reprimand
Conduct Unbecoming (agents)		
Failure to Report OPR Matters	Letter of Caution	Letter of Caution
False Statements-Other	Letter of Caution	Letter of Caution
Failure to Follow Instructions	3 day suspension	3 day suspension
Inattention to Duty	1 day suspension	Letter of Reprimand

2013 PR Cases

Failure to Follow Instructions Poor Judgment	14 day suspension	14 day suspension	
Failure to Follow Instrucitons	Termination	Letter of Reprimand	
Failure to Pay Just Debts Failure to Follow Instructions Poor Judgment	5 day suspension	5 day suspension	
Domestic/Family Incident Lack of Candor Obstruction of Justice			
Failure to Exercise Proper Supervsion Obstruction of Justice Lack of Candor			
Conduct Unbecoming (agents)	Letter of Caution	Letter of Reprimand	
Poor Judgment	Letter of Reprimand	Letter of Reprimand	
Conduct Unbecoming (agents)	Letter of Clearance	Letter of Reprimand	
Arrest	Letter of Caution	Letter of Caution	
Loss of Government Property	Letter of Caution	Letter of Caution	
Failure to Follow Instructions	Administratively Closed (Contractor)	Administratively Closed	
Conduct Unbecoming (agents) Sex Offense Sexual Harrassment	Letter of Clearance	Letter of Clearance	
Conduct Unbecoming (agents) Unauthorized Use of OGV (Title 31)	30 day suspension	30 day suspension	
Harassment Hostile Work Environment Retaliation	Letter of Clearance	Letter of Clearance	
Harassment Hostile Work Environment Retaliation	Letter of Reprimand	Letter of Reprimand	
Conduct Unbecoming (agents)	Letter of Caution	Letter of Caution	
Failure to Follow Instructions	Letter of Clearance	Letter of Clearance	
Failure to Follow Instructions		PR Closed (TFO)	
Arrest Conduct Unbecoming (agents)	Letter of Caution	2 day suspension	
Abuse of Authority False Statements-Others	Letter of Clearance	Letter of Clearance	
DWI (agents)	5 day suspension	5 day suspension	
Alcohol Related Incident Conduct Unbecoming (agents)	Administratively Closed	Administratively Closed (employee retired)	
Improper Association with a Criminal Element Failure to Report OPR Matters	2 day suspension	2 day suspension	
Failure to Pay Just Debts	Letter of Caution	Administratively Closed (employee retired)	

2013 PR Cases

Arrest		
Alcohol related Incident; Violation of DEA Policy		
Unauthorized Use of OGV (Title 31)	60 day suspension	60 day suspension
Misuse of OGV (not Title 31)	30 day suspension	Letter of Caution
Domestic/Family Incident		
Protective Orders		
State/Local Violation	Letter of Caution	Letter of Caution
Falsification of Official Records		
Fraud Against the Government		
Inattention to Duty		
Fraud Against the Government		
Falsification of Official Records		
Unauthorized Use of OGV (Title 31)	Letter of Clearance	Letter of Clearance
Improper Association with a Criminal Element		
Misuse of Government Property	Letter of Caution	Letter of Caution
Indictment/Information	Indefinite Suspension	Indefinite Suspension
Improper Use of Government Travel		
Credit Card		
Misuse of Government Property		
Conduct Unbecoming (agents)	Letter of Reprimand	14 day suspension
Arrest		
DWI (non-agents)		
Failure to Follow Instructions	1 day suspension	1 day suspension
Arrest	Letter of Caution	Letter of Caution
Loss/Theft of Defendant's Property/Funds		
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Poor Judgment		
Failure to Follow Instructions	Grade Reduction	Grade Reduction
Loss of Government Property		
Loss of Laptop Computer		
Falsification of Office Records		
False Statements - Other	Termination	14 day suspension
Loss of Government Property		
Loss of Laptop Computer	Letter of Clearance	Letter of Clearance
Poor Judgment; False Statements - Others	Termination	Termination
Failure to Follow Instructions	Letter of Caution	Letter of Reprimand
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Civil Rights (42 USC 1983)	Letter of Caution	Letter of Caution
Failure to Pay Just Debts	Letter of Caution	Letter of Caution
Misuse of Government Property	3 day suspension	3 day suspension
Sexual Harassment		
Conduct Unbecoming (agents)	14 day suspension	14 day suspension

2013 PR Cases

Failure to Report OPR Matters DWI (agents) Arrest		PR Closed (employee retired)
Conduct Unbecoming (non-agents) Unauthorized Outside Employment	Letter of Caution	Letter of Caution
Harassment	7 day suspension	1 day suspension
Misuse of OGV (not Title 31)	5 day suspension	5 day suspension
Domestic/Family Incident Failure to Report OPR Matters	Letter of Reprimand	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Administratively Closed	Administratively Closed (TFO)
Failure to Follow Instructions	Administratively Closed	Administratively Closed (TFO)
Failure to Follow Instructions	Administratively Closed	Administratively Closed (TFO)
Failure to Follow Instructions	Administratively Closed	Administratively Closed (TFO)
Failure to Follow Instructions	Administratively Closed	Administratively Closed (TFO)
Misuse of Government Property	Letter of Caution	Letter of Caution
Misuse of Government Property	Letter of Caution	Letter of Reprimand
Inattention to Duty	Letter of Clearance	Letter of Clearance
Loss of Laptop Computer Loss of Removable Storage Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand
Theft, Falsification of Official Records Fraud Against the Government Unauthorized Outside Employment	Letter of Clearance	Letter of Clearance
Failure to Follow Instructions	4 day suspension	1 day suspension
Unauthorized Use of OGV (Title 31) Alcohol Related Incident; Violation of DEA Policy	32 day suspension	32 day suspension
Unauthorized Use of OGV (Title 31) Alcohol Related Incident; Violation of DEA Policy	32 day suspension	32 day suspension
Unauthorized Use of OGV (Title 310) Alcohol Related Incident; Violation of DEA Policy	32 day suspension	32 day suspension
Unauthorized Use of OGV (Title 310) Alcohol Related Incident; Violation of DEA Policy	32 day suspension	32 day suspension
Unauthorized Use of OGV (Title 310) Alcohol Related Incident; Violation of DEA Policy	32 day suspension	32 day suspension

2013 PR Cases

Failure to Exercise Proper Supervision Poor Judgment Failure to Follow Instructions		PR Closed
Failure to Follow Instructions	Letter of Caution	Letter of Caution
DWI (non-agents) Arrest	1 day suspension	1 day suspension
Failure to Report OPR Matters Poor Judgment	Letter of Caution Letter of Clearance	Letter of Caution Letter of Clearance
Conduct Unbecoming (non-agents)	Letter of caution	Letter of Caution
Conduct Unbecoming (agents)	Administratively Closed	Administratively Closed (employee resigned)
Conduct Unbecoming (non-agents)	Letter of Clearance	Letter of Clearance
Conduct Unbecoming (non-agents)	Letter of Caution	Letter of Caution
Conduct Unbecoming (agents)	Letter of Caution	Letter of Caution
Falsification of Official Records	Letter of Clearance	Letter of Clearance
Loss of Government Property; Loss/Theft of Firearm	5 day suspension	5 day suspension
Loss/Theft of Firearm Loss of Government Property	7 day suspension	7 day suspension
Conduct Unbecoming (agents)	Letter of Caution	Letter of Reprimand
Misuse of Office Lack of Candor Arrest	14 day suspension	14 day suspension
Arrest DWI (non-agents)	1 day suspension	1 day suspension
Misuse of OGV (not Title 31), Domestic/Family Incident; Harassment		PR Closed (employee resigned)
Conduct Unbecoming (non agents)	Letter of Caution	Letter of Caution
Sexual Harassment Conduct Unbecoming (agents)	3 day suspension	1 day suspension
Loss of Government Funds	Letter of Caution	Letter of Caution
Loss of Government Funds	Administratively Closed	Administratively Closed (employee resigned)
Misuse of Office	Administratively Closed	Administratively Closed (retired)
Misuse of Office	Letter of Clearance	Letter of Clearance
Misuse of Office	Letter of Clearance	Letter of Clearance
Arrest DWI	5 day suspension	5 day suspension
Failure to Report OPR Matters Improper Association with a Criminal Element False Statements-Others	Letter of Clearance	Letter of Clearance

2013 PR Cases

State/Local Violations Protective Orders	Letter of Clearance	Letter of Caution
Improper Association with a Criminal Element Misuse of Government Property	Letter of Caution	Letter of Reprimand
Conduct Unbecoming (agents)	Letter of Reprimand	Letter of Reprimand
Misuse of Government Property		PR Closed (employee resigned)
Use of Drugs Improper Association with a Criminal Element Lack of Candor; Misuse of Government Property	Letter of Reprimand	Letter of Repo
Alcohol Related Incident Violation of DEA Alcohol Policy Conduct Unbecoming (agents)	8 day suspension	8 day suspension
Loss/Theft of Firearm	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Improper Association with a Criminal Element False Statements-Other Misuse of Government Property	Termination	14 day suspension
Improper Association with a Criminal Element Failure to Report OPR Matters Misuse of Office Unauthorized Outside Employment Conduct Unbecoming (non-agents) Prostitution/Solicitation Use of Drugs		PR Closed (resigned)
Unauthorized Disclosure of Information	Letter of Reprimand	Letter of Reprimand
Conduct Unbecoming (agents) Hostile Work Environment Making Threats	Letter of Caution	Letter of Caution
Failure to Follow Instructions Falsification of Official Records	Letter of Clearance	Letter of Clearance
Failure to Report OPR Matters Alcohol Related Incident; Violation of DEA Policy	Letter of Clearance	1 day suspension
Conduct Unbecomign (agents) Alcohol Related Incident; Violation of DEA Policy Misuse of a Firearm Poor Judgement Failure to Report OPR Matters	1 day ssuspension	5 day suspension

2013 PR Cases

Failure to Report OPR Matters Alcohol Related Incident; Violation of DEA Alcohol Policy	Letter of Caution	2 day suspension
Failure to Follow Instructions	Letter of Caution	Letter of Caution
Hostile Work Environment	5 day suspension	5 day suspension
Conduct Unbecoming (agents); Allegation of Bias	Letter of Caution	Letter of Caution
Arrest Improper Association with a Criminal Element		
Conduct Unbecoming (non agent)	14 day suspension	14 day suspension
Improper Use of Government Travel Credit Card	Letter of Reprimad	Letter of Reprimand
State/Local Violations Arrest	1 day suspension	1 day suspension
Sexual Harassment; Conduct Unbecoming (agents); Hostile Work Environment	7 day suspension	
Domestic/Family Incident Arrest	14 day suspension	14 day suspension
Income Tax Matters	Letter of Reprimand	Letter of Reprimand
Harassment	Letter of Clearnce	Letter of Clearance
Harassment	Letter of Caution	Letter of Caution
False Statements-Other	Letter of Clearance	Letter of Clearance
Assault; Conduct Unbecoming (agents)	Letter of Reprimand	Letter of Reprimand
Loss/Theft of Firearm; Loss of Government Property	5 day suspension	5 day suspension
Loss of Government Property; Failure to Follow Instructions	Letter of Reprimand	Letter of Reprimand
Abuse of Authority Failure to Follow Instructions Creating a False Document	3 day suspension	Letter of Reprimand
Hostile Work Environment Abuse of Authority Failure to Follow Instructions Retaliation		PR Closed (retired SES employee)
Misuse of Government Mailing Privileges	Letter of Caution	Administratively Closed (employee retired)
Failed Random Drug Test		PR Closed (employee resigned)
Harassment Making Threats Conduct Unbecoming (agents)	Administratively Closed	Administratively Closed (employee retired)
Misuse of Office		PR Closed (retired)
Conduct Unbecoming (non-agents)		PR Closed (retired)

2013 PR Cases

Conduct Unbecoming (agents) Abuse of Authority Harassment	Letter of Caution	Letter of Caution
Misuse of Government Property	Letter of Reprimand	Letter of Reprimand
Misuse of Government Property	Letter of Clearance	Letter of Clearance
Misuse of Government Property	Letter of Clearance	Letter of Clearance
Arrest	Administratively Closed	Administratively Closed (deceased)
Failure to Follow Instructions; Unauthorized Outside Employment; Insubordination (non-agents)	Letter of Clearance	Letter of Clearance
Arrest Failure to Report OPR Matters	Letter of Caution	3 day suspension
Failure to Follow Instructions Loss of Government Property	Letter of Caution	Letter of Caution
Loss of Government Property Failure to Follow Instructions	Letter of Caution	Letter of Caution
Improper Financial Transact./Conflicting Financial Interest Federal Violations-Other	Letter of Clearance	Letter of Clearance
Improper Financial Transact./Conflicting Financial Interest; Federal Violations-Other	Administratively Closed (Contractor)	
Arrest; DWI (non-agents) Hit and Run Violation	2 day suspension	Administratively Closed
Attendance Misuse Unauthorized Use of OGV (Title 31) Fraud Against the Government	Administratively Closed	Administratively Closed
Fraud Against the Government	5 day suspension	Letter of Reprimand
Fraud Against the Government	7 day suspension	Letter of Reprimand
Fraud Against the Government	5 day suspension	Letter of Reprimand
Retaliation	Letter of Caution	Letter of Caution
Harassment Misuse of Office	3 day suspension	3 day suspension
DWI (non-agents) Arrest	Letter of Reprimand	Letter of Reprimand
Creating a False Document Falsification of Official Records Hostile Work Environment	Termination	14 day suspension
Creating a False Document Falsification of Official Records	3 day suspension	3 day suspension
Arrest	Administratively closed	Administratively Closed (employee resigned)
Failure to Pay Just Debts	3 day suspension	3 day suspension
Domestic/Family Incident	Letter of Clearance	Letter of Clearance

