

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer The Washington Post	b. Tel. No. 202-334-7869
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1301 K Street NW Washington, DC 20071	e. Employer Representative Jay Kennedy, VP/Labor
	g. e-Mail jay.kennedy@washpost.com
	h. Number of workers employed 880
i. Type of Establishment (factory, mine, wholesaler, etc.) media publisher	j. Identify principal product or service news and related products
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
Since on or about August 31, 2017 and continuing to date, The Washington Post has disciplined co-unit chair and news reporter Fredrick Kunkle for submitting an article to the Huffington Post for publication with regard to labor relations issues at the Post. The article was published on September 1, 2017. On September 5, 2017, the Post issued Kunkle a Written Warning for engaging in protected concerted activities in support of the Guild and the employees it represents.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Washington-Baltimore Newspaper Guild, Local 32035	
4a. Address (Street and number, city, state, and ZIP code) 1225 Eye Street NW, Suite 300 Washington, DC 20005	4b. Tel. No. 202-785-3650 x14
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail rehrmann@wbng.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) The News Guild - Communications Workers of America, AFL-CIO	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Robert E. Paul</u> (signature of representative or person making charge)	Robert E. Paul, Attorney (Print/type name and title or office, if any)
Address 1025 Connecticut Ave NW, Suite 712, Washington DC 20036	
9/12/17 (date)	
Tel. No. 202-857-5000	
Office, if any, Cell No.	
Fax No. 202-223-8417	
e-Mail rpaul@zwerdling.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.